



Association of Alberta Forest Management Professionals

November 2019 Meeting Summary

November 6, 2019

Attendees: David Strauss, Zachary Cole, Jack Jones, Patricia Golec, Marilyn Hooper, Chris Kallal, Joel Cornish (phone), Anil Nair, Heath Schneider, Carla Rhyant

Staff: Constance Williams

Motions were made:

TO approve the consent calendar as presented.

TO adopt the agenda as presented

TO adopt the minutes of the August 27, 2019 AAFMP meeting

THAT the Council agrees that this is an accurate reflection of the votes placed and therefore ratify Electronic Motion AAFMP02 11-06-2019

TO adopt the Registrar report

TO receive the CFPFA meeting summary as information

TO receive the CFAB representative report

TO receive the registration committee minutes as information.

Discussion pertaining to revenue shortfall for account 4020: non-regulated member dues and mitigation strategies.

TO approve the financial report as presented

TO approve the strategic plan as presented

TO adopt the CAPF/CAPFT financial reports as presented

TO adopt human resources manual as amended

TO change 4.02 1.2 c.ii from “four” years to “five” years

TO remove bullet 4.02 1.2 C iv “After fifteen (15) years of continuous service - 6 weeks (12% of regular earnings excluding all overtime)”

TO remove bullet 4.01 1.4 b. Individuals that are provided with alternative means to participate in external plans must provide the Association with evidence that they are subscribing to life insurance, short-term and long-term disability coverage.

To move 5.02 1.3 and 1.4 to procedures

TO apply to Service Canada for the employment insurance premium reduction, having met the criteria for application through:

- **providing employees benefits packages after three months less a day of employment, including short-term disability up to 16 weeks of coverage;**

- **returning the employee's portion of the savings through change in plans to Encon from Sunlife where Encon is providing:**
 - **new benefit of critical illness coverage (\$25,000), and**
 - **short-term disability weekly rates were increased from \$1,000 a week to \$1,500 a week, and**
- **Inclusion of the commitment within staff letters of employment.**

Discussion regarding meeting with Chemists and Biologists re overarching legislation.