Regional Forester – Western Region
Regular/Full-Time
Manitoba Natural Resources and Northern Development
Forestry and Peatlands, Stewardship and Resource Development
Swan River, Manitoba
Advertisement Number: 39601
Salary Range: $74,818.00 - $94,477.00 per year
Closing Date: Open until filled

The Manitoba government recognizes the importance of building an exemplary public service reflective of the citizens it serves, where diverse abilities, backgrounds, cultures, identities, languages and perspectives drives a high standard of service and innovation. The Manitoba government supports equitable employment practices and promotes representation of designated groups (women, Indigenous people, persons with disabilities, visible minorities).

Employment Equity is a factor in selection for this competition. Consideration will be given to women, Indigenous people, visible minorities and persons with disabilities.

Candidates who do not meet all essential criteria may be considered on an underfill basis at a commensurate rate of pay.

An eligibility list may be created to fill similar regular or term positions in various locations throughout the Province of Manitoba and will remain in effect for 12 months.

Please submit the application form and your resume outlining your skills and experiences related to the qualifications for this position.
Open until filled.

As a regional forester you, and your staff, will be working with two major industrial partners (Louisiana Pacific and Spruce Products Limited), a forest renewal company, and timber quota holders in sustainably managing the forests of the Mountain Forest Section of Western Manitoba. The involvement of local communities and First Nations in the planning process is also a key aspect of this role. You will be part of a regionally-based integrated resource management team comprised of diverse program area specialists from across government for landscape level management projects occurring in the local area. At a provincial scale, this role falls within the Forest Services Section of Forestry and Peatlands.
Branch. There are opportunities to connect and mentor with other Forestry and Peatlands staff working in all four Sections of the Branch.

Swan River is the central population hub for close to 30,000 people. The town itself has a population of approximately 3,800. The community offers a relaxed rural living experience along with services found in urban centres (recreation centre, banking, hospital, shopping, schools). The cost of living is affordable with a variety of quality housing options and shopping venues available. For more information on the town of Swan River contact the Town Office at www.swanrivermanitoba.ca. In addition to the Forest Industry, the community has a strong involvement in the agricultural and tourism sectors providing a diverse economic base for the town.

In addition to the amenities of the community there are many recreational opportunities in close proximity. These include activities such as self propelled sports (hiking, biking, skiing), off road vehicle trail systems (ATV and SnoMan) as well as camping opportunities in nearby Provincial Parks. The region is well known for its hunting and fishing opportunities.

If a forestry career in a growing community, with a stable industrial base, interests you please consider applying.

**Conditions of Employment:**
- Must be legally entitled to work in Canada
- Must be physically able and willing to travel to remote locations with the Province for extended periods of time by air, water, off road vehicles and on foot.
- Must be physically capable of performing all of the required position duties including: sitting and standing for prolonged periods; prolonged walking outdoors and prolonged exposure to the elements; working in a forest operations environment, which may require walking over uneven surfaces; loading and unloading field equipment such as off-road vehicles and boats.
- Must possess and maintain a valid Manitoba Class 5 Driver’s License

**Qualifications:**
**Essential:**
- Post-secondary education in Forestry, Physical Science or Natural Science, or an equivalent combination of related education and experience may be considered.
- Experience planning, performing, supervising and inspecting silvicultural activities.
- Experience planning and implementing timber management programs including experience inspecting timber operations.
- Experience coaching, mentoring and training staff.
- Strong problem solving, analytical skills and decision making skills
- Strong interpersonal skills including the ability to work effectively with stakeholder groups and in a team environment
- Knowledge of forestry legislation and policy.
- Strong written communication skills
- Strong verbal communication skills.
- Strong organizational and time management skills including the ability to work on several projects simultaneously and prioritize workloads to meet strict deadlines.
Desired:
- Experience preparing and managing budgets.
- Knowledge of Indigenous communities.
- Experience working with ArcGIS and GPS applications, including experience preparing maps.

Duties:
Reporting directly to the Manager of Regional Forest Services, the Regional Forester is responsible for the development and implementation of regional forest management programs. Responsibilities also include program administration, staff supervision, resource allocation and planning, policy implementation, budget planning as well as representing departmental forestry interests on the Region's Integrated Resource Management Team. The position also serves a key front-line role in Crown-Indigenous consultation processes for Operating plans and 20-year Forest Management Plans developed by forest industry and the Province.

To be considered for this competition you must submit an application form and a resume. Please complete the application form at the link below or contact Human Resource Services under “Apply to” to request a copy of the application form. The selection board will rely only on information provided in the application form and the resume to determine whether a candidate will be invited for further assessment. Note: You are not required to submit a cover letter, but may be asked to submit references, or other documentation at a later point if invited for further consideration.

Click here to access the application form.
https://www.gov.mb.ca/govjobs/doc/Screening_Application_Form/application_form_for_screening_39601.pdf

APPLY TO:
Advertisement No. 39601
Service Centre 4
Human Resource Services
600-259 Portage Avenue
Winnipeg, MB. R3B 2A9
Phone: 204-945-7518
Fax: 204-945-0601
Email: govjobs@gov.mb.ca

Applicants may request reasonable accommodation related to the materials or activities used throughout the selection process.

When applying to this position, please indicate the advertisement number and position title in the subject line and/or body of your email. Your cover letter, resume and/or application must clearly indicate how you meet the qualifications.

Please be advised that job competitions for represented positions may be grieved by internal represented applicants. Should a selection grievance be filed, information from the competition file will be provided
to the grievor’s representative. Personal information irrelevant to the grievance and other information protected under legislation will be redacted.

We thank all who apply and advise that only those selected for further consideration will be contacted.