

Mondi Hinton: Fibre Sourcing Manager



Kraft Paper / Flexible Packaging

Fibre Sourcing

Hinton / Canada

Grow

- A world of opportunities available at home and abroad
- It's our people that make us smart, you could be a future leader
- We offer you the [development opportunities](#) that you need to flourish throughout your career
- Great performance is rewarded

Create

- Be part of our vision to contribute to a better world
- Work in a high-tech digitally enabled environment
- Work on challenging projects

Inspire

- Find purpose in your job by contributing to our ambitious [MAP2030 sustainability goals](#)
- Enjoy excellent benefits
- Join a dynamic and supportive culture
- Strike a good balance between work and home
- We are collaborators and team players

Your mission:

The Fibre Sourcing Manager will be responsible for managing the wood fibre and biomass supply to the Hinton pulp mill for the entire supply chain. In the daily business the Fibre Sourcing Manager will be supported by a Fibre Sourcing Controller.

Responsibilities:

- Lead and manage the fibre sourcing requirements (wood and biomass) for Mondi Hinton mill in line with cost, quality and time requirements
- Coordinate the hand over process to Mondi (including fibre agreements, relevant transport and service contracts, IT integration specifically on fibre supply chain, measurement & invoicing processes, wood and biomass reporting, implementation of technical updates, fibre stocks, etc.)

- Develop a mid to long-term fibre sourcing strategy for Hinton pulp mill which supports the mill investments plans on future wood and biomass requirements
- Implement the new fibre sourcing strategy for the Hinton pulp mill
- Build and maintain partnerships with key suppliers, contractors and wider stakeholder groups of wood and biomass
- Coordinate and manage the wood & biomass supply on a daily / weekly / monthly base in close alignment with fibre and biomass suppliers
- Develop a fibre sourcing team aligned to future mill developments, including goal settings, coordinating work and monitoring tasks
- Lead and support project management & continuous improvement projects relevant to fibre sourcing, related logistics performance and costs
- Lead relevant fibre, biomass, logistics and processing contract negotiations
- Participation on Mondi Group level in relevant working groups
- Develop reporting and benchmarking requirements for local mill management and for Mondi Group level
- Represent Mondi in fibre sourcing topics with relevant Canadian stakeholders

Your profile:

- Educational background: University degree in forestry, wood science or natural resource management (Master degree from a recognized University)
- Experience in forestry operations and/or fibre sourcing in Western Canada (BC, Alberta), of which a few years on senior management / leadership level
- Good knowledge of the Western Canadian wood market and fibre based industry
- Strong strategic thinking and leadership skills & entrepreneurial mindset
- Excellent communication and interpersonal skills (team player, open minded, empathic)
- Ability to form strong relationships with internal and external stakeholders
- Practical experience with modern IT systems as operational platform
- Registration as a professional forester or forest technician with the Alberta Forestry Association would be an advantage

Our offer:

- **Start:** immediate start possible / within two weeks of offer
- **Location:** Hinton, Alberta, Canada
- **Duration:** Permanent contract
- **Extent:** full-time

- In addition to competitive wages and benefits, Hinton Pulp also offers an attractive relocation package.

Get in touch:

We strive to create **a culture that inspires our people to reach their full potential**. Going the extra mile – for colleagues and customers – **our people** are what drives our passion for performance, and are the key ingredient of Mondi's success. **Be part of our future. Should you need further information, please contact** Carole Gwin, Sr. Human Resources Manager [via carole.gwin@mondigroup.com](mailto:carole.gwin@mondigroup.com).

Do you want to know more about Mondi? [Mondi](#) is a global leader in packaging and paper with over 100,000 customised innovative solutions that are sustainable by design: Paper where possible, plastic when useful. Our group employs around 21,000 people in more than 100 operations in over 30 countries.

Mondi Hinton is located in Hinton, Alberta, 20 minutes east of Jasper National Park, and 2½ hours west of Edmonton. Hinton, set amidst the stunning scenery of the Alberta Rockies, is a modern community of 10,000 offering terrific lifestyles for individuals and families.

Our region is an outdoor enthusiast's paradise, with exciting activities from skiing, snowmobiling, camping, hiking, fishing, hunting, and ATV's. Hinton features a full-service acute care hospital, major retail and restaurant chains, community parks and pools, educational institutions for pre-school through post-secondary. To learn more, visit the Town of Hinton Web site: www.hinton.ca.

Diversity is our advantage. We strive to build a team that reflects the diversity of the world we work in and encourage applications from traditionally underrepresented groups such as women, visible minorities, people identifying as LGBTQ+, and people with disabilities. If we can make this easier through accommodation in the recruitment process, please get in touch with the colleague mentioned above.

Only CVs uploaded onto our online career platform (e.g. www.careers.mondigroup.com) will be taken into consideration. With your application, you will be redirected to our recruiting platform. After creating an account, you will receive an activation link. If you do not find the email in your inbox, please check your spam folder or add the address no-reply@mondigroup.com to your "safe list" or address book.