



Supervisor, Woodlands Operations

POSTING DATE: October 23, 2024

CLOSING DATE: November 20, 2024

POSTING TYPE: Internal/External

JOB NUMBER: 2024-83

HYBRID WORK: Eligible

POSITION TYPE: Permanent

LOCATION: Athabasca, AB Area

REFERRAL AMOUNT: \$1,000

Alberta Pacific Forest Industries Inc. (Al-Pac) is seeking a **Supervisor, Woodlands Operations** to work out of our mill site near the **Athabasca, AB** area. The successful candidate is responsible for overseeing the key performance indicators applicable to the Woodlands Operations Team which include safety, environmental compliance, production, and cost-effective delivery of fibre to the mill site. This role is also responsible for managing and coordinating all daily team operations.

Who Are We?

Al-Pac is the largest single-line kraft pulp producer in North America. Our mill is located near the communities of Athabasca, Boyle & Lac La Biche. We are leaders in our industry, from our quality products, mill operations and responsible forest management practices, to the way we grow and develop our team members and work with local communities. We are continuously exploring new and innovative ideas, while delivering premium products with a commitment to strong environmental stewardship and corporate social responsibility – a commitment that is demonstrated by our long-standing Forest Stewardship Council® (FSC®) certification*.

Role Responsibilities

- Lead and manage the daily operations of the Woodlands Operations team,
- Lead, coach, mentor and provide feedback to the Operations Team members.
- Manages the personal development plans in concert with the Woodlands Operations Manager.
- Align team member goals with Al-Pac's corporate objectives.





- Communicate between different areas within Woodlands and the mill to ensure smooth operations.
- Review and approve contract renewals, logging rates, and invoices within signing authority.
- Report bi-weekly costs and contribute to establishing the yearly woodlands budget.
- Manage the negotiation, coordination and supervision of harvesting, road construction, reclamation, and road maintenance contracts.
- Assist in the transportation strategy to ensure safe, timely and cost-effective delivery of fibre to the mill site.
- Liaise with internal and external stakeholders and promote local indigenous initiatives.
- Active participation in Quota holder operations integrated within the FMA to guarantee the safe, cost-effective, timely, and high-quality delivery of fiber to the Al-Pac or Quota holder mill site.
- Promote a safe work environment throughout the Woodlands Operating area and demonstrate working knowledge of H&S requirements.

Role Requirements

- University Degree or Technical Diploma in Forestry.
- Active Registered Professional Forester (RPF) or Forest Technician (RFT).
- Minimum of 7 years' progressive experience in the Operations Forestry industry.
- A minimum of 5 years' experience in a supervisory role managing multi-disciplinary teams.
- Strong understanding of technical forest management, including operational planning, logging systems, and silviculture systems.
- Understanding of legislative requirements (Transportation, Alberta Timber Harvest Planning and Operating Ground Rules, Solicitor General, Forest Management in Alberta and the Alberta OH &S Act).
- Strong aptitude for cost tracking, data analysis, and variance reporting.
- Familiar with truck management systems (GPS technology/On Board Computers).
- Highly proficient with Microsoft Office, Lims, LRM and other related software applications.
- Proven ability to work with stakeholders (First Nations and other communities, forestry companies, and government agencies).
- Good understanding of First Nations culture and expectations related to economic development.
- Excellent communication and interpersonal skills.
- Good working knowledge of computer systems.
- Self-motivated individual who works well in a team environment.
- Strong troubleshooting, analytical and multi-tasking skills.
- Good collaborations skills and has the ability to influence stakeholders at all levels.





- Ability to react to operational changes and develop contingency plans to support unanticipated changes.
- Adaptable and can excel in high pressure environments.

Other:

- Ability to do physical tasks in all weather conditions.
- Ability to work in remote locations for extended periods of time.
- Ability to overnight in a camp facility for up to 3 days/week at peak operating times.
- Clean driving abstract and ability to drive in all-weather conditions.

What we offer:

- A competitive annual salary including a company-paid pension at 7% and matching RRSP up to 3%.
- Company-paid dental and extended health benefits, including a health care and taxable spending account and supplemental life insurance.
- A compressed work schedule (Monday-Thursday, 7:00 a.m. to 5:00 p.m.).
- Four week's annual vacation to start, increasing with years of service.
- Relocation Assistance Program, depending on eligibility.
- A team-based culture that encourages work-life balance.

Resumes can be forwarded in confidence to careers@alpac.ca.

Legal Statement

Al-Pac is an equal opportunity employer and encourages applications from all qualified individuals. We wish to express our thanks to all applicants for their interest and effort in applying for this position; however, only candidates selected for an interview will be contacted.

*FSC-C021640

