

## Career Opportunity – Natural Resource Planner

CPP Environmental (CPP) provides environmental consulting services for the Alberta market, specializing in land and natural resource management. With expertise in the design and use of government policy and regulations, CPP works with clients to develop industry-leading solutions tailored to the unique needs of each situation. Our expertise includes professionals in the field of Forestry, Land Management, Agrology, Biology, Aquatics, Water Management and Environmental & Natural Resource Policy. The position can be based out of Sherwood Park, Red Deer, or Calgary, although there are no relocation requirements for this position. Visit [cppenv.ca](http://cppenv.ca) to learn more.

At CPP, we have a multi-disciplinary team of professionals that work on a variety of projects. Most staff have a primary area of expertise, combined with one or more complimentary competency areas suited to career interests. Our corporate approach is to provide staff with a variety of work, depending on education, training, and interests. CPP Environmental offers:

- A challenging and dynamic work environment.
- The opportunity to gain experience through working on a variety of projects.
- Exposure to a range of work, including natural resource planning, wildlife surveys, environmental monitoring, groundwater sampling, and fish and fish habitat surveys.
- The opportunity to travel and work in terrestrial and aquatic systems from remote to populated locations across Alberta.
- Colleagues that are easygoing, passionate, and have similar interests.
- Supervisors that are caring, flexible, and have an open and pro-active approach.
- Professional and Career mentorship from senior professionals in the company.
- Fully integrated IT systems that allow efficient hybrid work.
- Comprehensive benefits, RRSP, and bonus programs.
- Social events organized by our Social Club.

Perks of working with our Team specifically in this position include:

- Working in a dedicated planning division, led by an experienced and compassionate Team Leader and Project Managers
- Working on many different sites, each with their unique biophysical features and challenges
- A well-planned and flexible field schedule planned well ahead of time
- Experiencing the many different landscapes that Alberta has to offer including boreal, parkland, grassland, badland, foothill, and montane.
- Working on the largest aggregate planning program in the province of Alberta (being part of something BIG)
- Working hand in hand with Senior Regulatory Administrators in supporting *Water Act*, *Public Lands Act*, and municipal permits
- Having a well-rounded technical team to rely on, including junior to senior agrologists, biologists, aquatic ecologists, wildlife specialists, and vegetation specialists.

## Opportunity Description

CPP Environmental is currently seeking an intermediate level Natural Resource Planner to join our team. We are seeking individuals with the following primary experience and interests:

- Pre-disturbance biophysical site assessments for regulatory applications.
- Post-disturbance biophysical assessments for reclamation and remediation plans, including Detailed Site Assessments.

- Soils assessments and mapping.
- Rare plant surveys.
- Conservation and reclamation planning (for *EPEA* regulatory requirements including aggregate applications, industrial applications, and oil sands developments).
- Working with GIS personnel on conceptual reclamation designs.
- Aggregate exploration plans and execution, operating plans, and commercial feasibility assessments.
- Caribou mitigation plans (and other wildlife related mitigation plans).
- Reclamation and construction monitoring.
- Supervision of field activities.

## Ideal Candidate

The ideal candidate will effectively use their diverse background of skills and experience to successfully work with the CPP Environmental team and stakeholders in developing high quality services and products to our clients.

Attributes of the ideal candidate:

- Knowledge of land management planning.
- Working knowledge of reclamation techniques, technologies and practices.
- Experience conducting pre-disturbance and post disturbance assessments.
- Strong vegetation (trees, shrubs, forbs and grasses) and soils identification skills.
- Strong technical writing skills.
- Strong verbal and written communication skills.
- Working knowledge of Provincial and Federal regulatory requirements.
- Knowledge and/or experience in wetland classification is desirable.
- Ability to work with confidence either independently or in a team setting.
- Ability to work on multiple projects, set priorities, and meet rigid deadlines.
- Professional, safety conscious, and client focused attitude.
- Knowledge of and use of GIS tools (QGIS) and basic mapping.
- Knowledge and use of field data loggers, GPS equipment, etc.
- Valid first aid and CPR, ATV operator, H2S and other certificates are desirable.

## Minimum Qualifications

- Possess a post-secondary degree or diploma in an environmental science.
- Qualify for membership in training with either the Association of Alberta Forest Management Professionals, Alberta Institute of Agrologists, Association of Professional Engineers and Geoscientists of Alberta, Alberta Society of Professional Biologists, or Alberta Professional Planners Institute.
- Minimum 2 years of work experience conducting pre- and post-disturbance site assessments.
- Minimum 2 years of experience conducting natural resource planning.
- Physically apt to work long days in all kinds of terrain and weather.
- A valid Alberta driver's license.
- Be proficient in conducting field work in remote locations.

## Closing

CPP Environmental is an established environmental company that invests in its employees and provides opportunities for career growth. Work-life balance is very important to us, and our HR policies reflect that. Our offices have a blended work approach, meaning that staff work from home and the office. A competitive compensation package will be offered corresponding with the candidate's experience and skills.

Apply through the website careers page on our website [www.cppenv.ca](http://www.cppenv.ca) or send applications to [careers@cppenv.ca](mailto:careers@cppenv.ca). Please indicate the desired workplace location in your cover letter.

Successful applicants must provide proof of qualifications.

Closing date: Open until suitable candidate(s) are found.

Address applications to:

*Human Resources  
CPP Environmental Corp.  
Unit 154, 150 Chippewa Road  
Sherwood Park, Alberta T8A 6A2*

Contact Annette Bugnet at 780-570-5818 if you have any questions. We thank all those who apply; however, only those selected for interviews will be contacted.