

Weyerhaeuser Company Limited's Grande Prairie Timberlands is seeking a well-qualified, experienced Timberlands General Manager for our Timberlands Operations. As a key leader within Weyerhaeuser's Canadian Timberlands team, you will oversee and drive the timberlands operations in northwestern Alberta, supplying approximately 1.5 million m³/year of wood to Weyerhaeuser's Lumber Mill in Grande Prairie and other wood products facilities in the region. This role reports to the Vice President of Canadian Timberlands and is based in Grande Prairie.

Key Responsibilities:

- Championing safety values and fostering a strong safety culture while developing and empowering staff and operational team members.
- Ensuring the delivery of approximately 1 million m³ of saw logs annually to the Weyerhaeuser Grande Prairie Lumber Mill and 0.5million m³ to other regional customers.
- Delivering on financial targets, including budget commitments and Operational Excellence goals.
- Develop and align strategic business direction and plans with the Lumber business.
- Cultivating and maintaining positive relationships with external stakeholders such as First Nations, elected officials, regulators, and industry partners.
- Nurturing a work culture that reflects the company's core values of safety, integrity, citizenship, sustainability, and inclusion while demonstrating the key behaviors of acting with urgency, being accountable, being courageous, keeping it simple, and being innovative.

Qualifications - External

Requirements:

- Bachelor's Degree in Forestry, Forest Management, Business or other relevant field of study.
- Minimum 10 years professional work experience.
- Proven track record in leading safety improvement through influence.
- Demonstrated courage by tackling difficult and complex issues.
- Previous leadership experience in multiple locations preferred.
- Interest, capability and potential for leadership advancement within the organization.
- Ability to inspire and engage stakeholders at all levels, including internal and external.
- Strong business acumen and financial expertise to drive improved cost and margin through the value chain.
- Demonstrated competence in financial reporting and analysis.
- Effective communication skills, including simplifying complex business information in a way that engages the audience.
- Experience in succession planning and leading people development strategies.
- Proven ability to establish collaborative relationships with suppliers, customers, and internal teams while embodying Weyerhaeuser values.

Compensation: This role is eligible for our annual merit-increase program, and we are targeting a salary range of \$146,200 - \$216,200 based on your level of skills, qualifications and experience. You will also be eligible for our Annual Incentive Program, which offers a cash bonus targeting 20% of base pay. Potential plan funding may range from zero to two times that target. This position is also eligible to receive \$29,200 in restrictive stock units on an annual basis, as part of our Long Term Incentive Plan.

Benefits: When you join our team as a nonunion employee, you and your dependents will be offered coverage under our comprehensive employee benefits plan, which includes medical, dental, vision, short and long-term disability, and life insurance. We also support personal volunteerism, sponsor a host of diversity networks, promote mentoring, and provide training and development opportunities to help you chart your path to a fulfilling career.

Retirement: Nonunion Canadian employees are automatically enrolled in our Defined Contribution Pension Plan, which includes a paid company match up to 6%, in addition to a company contribution equaling up to 7.25% of your base salary. Employees are also eligible to enroll in the Retirement Savings Plan (Group RRSP).

About Weyerhaeuser

We sustainably manage forests and manufacture products that make the world a better place. We're serious about safety, driven to achieve excellence, and proud of what we do. With multiple business lines in locations across North America, we offer a range of exciting career opportunities for smart, talented people who are passionate about making a difference.

We know you have a choice in your career. We want you to choose us.

About Timberlands

We believe trees are a remarkable resource that can and should be managed responsibly to make a range of

products that meet human needs, while also providing recreation, wildlife habitat, and other important ecosystem benefits. **For more than a century, we've been taking care of forests to make life better.**

Weyerhaeuser is an equal opportunity employer. Inclusion is one of our five core values and we strive to maintain a culture where all our people feel a sense of belonging, opportunity and shared purpose. We are committed to recruiting a diverse workforce and supporting an equitable and inclusive environment that inspires people of all backgrounds to join, stay and thrive with our team.