

Weyerhaeuser Timberlands has an immediate opening for a Full-Time Operations Supervisor in Grande Prairie, AB. Reporting to the Operations Manager, the successful applicant will be part of a team of professionals to ensure the safe delivery of raw materials to our Grande Prairie Lumber facility. Your main responsibilities will center on working with contractors to meet safety, environmental and inventory expectations.

Our Ideal Candidate:

- Champions safety and environmental excellence within the Harvest and Haul Contractor Workforce, ensuring top-tier performance in all operations.
- Manages and oversees timber harvest and haul contracts, maintaining strong relationships with contractors to ensure successful execution.
- Ensures harvest activities are completed according to plan, while meeting log quality specifications and operational efficiency.
- Accurately forecasts and tracks deliveries, working to achieve inventory targets consistently.
- Secures necessary road and land use approvals to optimize harvest and haul operations.
- Serves as the primary liaison with government officials to ensure compliance with Provincial regulations.
- Collaborates closely with planning and silviculture foresters, the road/land use team, and manufacturing facilities to achieve seamless integration and efficiency.
- Ensures all harvesting practices align with Sustainable Forestry Initiative (SFI®) standards, supporting sustainability and responsible resource management.

Qualifications - External

- A degree or diploma in Forestry with Alberta RPF or RPFT status is preferred.
- A degree or diploma in Forestry with eligibility to apply for RPF or RPFT status in Alberta would be considered.
- A minimum of three years of experience related to aspects of this role is required, and a greater level of experience is desirable.
- Proficiency in the use of GIS is required.
- Strong communication and interpersonal skills.

- The ability to work effectively with team members and a diverse group of customers and stakeholders is a key aspect of the role.
- Operational field skills including use of GPS, Drone, OHV, 4 wheel drive vehicle.

Compensation: This role is eligible for our annual merit-increase program, and we are targeting a salary range of \$81,600-\$117,400 based on your level of skills, qualifications and experience. You will also be eligible for our Annual Incentive Program, which offers a cash bonus targeting 7% of base pay. Potential plan funding may range from zero to two times that target.

Benefits: When you join our team as a nonunion employee, you and your dependents will be offered coverage under our comprehensive employee benefits plan, which includes medical, dental, vision, short and long-term disability, and life insurance. We also support personal volunteerism, sponsor a host of diversity networks, promote mentoring, and provide training and development opportunities to help you chart your path to a fulfilling career.

Retirement: Nonunion Canadian employees are automatically enrolled in our Defined Contribution Pension Plan, which includes a paid company match up to 6%, in addition to a company contribution equaling up to 7.25% of your base salary. Employees are also eligible to enroll in the Retirement Savings Plan (Group RRSP).

About Timberlands

We believe trees are a remarkable resource that can and should be managed responsibly to make a range of products that meet human needs, while also providing recreation, wildlife habitat, and other important ecosystem benefits. **For more than a century, we've been taking care of forests to make life better.**

About Weyerhaeuser

We sustainably manage forests and manufacture products that make the world a better place. We're serious about safety, driven to achieve excellence, and proud of what we do. With multiple business lines in locations across North America, we offer a range of exciting career opportunities for smart, talented people who are passionate about making a difference.

We know you have a choice in your career. We want you to choose us.

Weyerhaeuser is an equal opportunity employer. Inclusion is one of our five core values and we strive to maintain a culture where all our people feel a sense of belonging, opportunity and shared purpose. We are committed to recruiting a diverse

workforce and supporting an equitable and inclusive environment that inspires people of all backgrounds to join, stay and thrive with our team.