

## Planning Forester- Grande Prairie Timberlands

### Description

At Weyerhaeuser, our focus is as much on building our people as building our business. We are committed to creating an environment where individuals can flourish, diversities encouraged, and communities supported. We are one of the premier integrated forest organizations in the world. We have been in business for over 117 years and believe strongly in our core values of safety, integrity citizenship, inclusion, and sustainability. The company has been named as one of the World's Most Ethical Companies for the last eleven years. We manage 14 million acres of licensed forested lands in Canada and own and operate 11 million acres of forested land in the United States. All managed to SFI standards. Our 35 manufacturing facilities in North America produce lumber, oriented strand board, engineered wood products, veneers, plywood, and medium density fibre board.

At Weyerhaeuser, we are always looking for people who can contribute, grow, think, innovate and create! Our employees are the real reason we have been in business for over 117 years. Their skill and ingenuity have made Weyerhaeuser one of the largest and premium timber, land, and forest products company in the world.

We offer a competitive salary, a performance-based incentive plan, comprehensive and generous benefits and the opportunity to grow your career at sites in British Columbia, Alberta, Saskatchewan, Ontario and across the United States.

### **About Grande Prairie**

Grande Prairie is a vibrant community of approximately 70,000 people with energy, agriculture, and forestry as key employers. Access to state-of-the-art indoor recreational facilities, a variety of schools, a community college, great outdoors and to a variety of goods and services not usually found in smaller centers makes Grande Prairie a good place to call home. It is unique in that it offers Forest Professional amenities not normally afforded in smaller communities.

### **About the role**

Currently, Weyerhaeuser Grande Prairie Timberlands is looking to add an experienced planning forester to our team.

Your immediate work team of four people is responsible for the Operational Planning of Harvest blocks and associated roads in support of the delivery of the full AAC from the Forest Management Area. The main components of this role include cutblock and road design (ArcMap); development of the General Development Plan, Annual Operating Plans and Forest Harvest Plans and Indigenous and Public Consultation. Field work is a component of the role at varying amounts throughout the year but averaging out to approximately 30-50% of the role. The role does require the use of off-highway vehicles and/ or helicopters to access remote areas of the FMA. The management area varies from boreal forest transitioning through foothills areas to the edge of the subalpine and provides a diverse and interesting location to practice forestry.

## **Key responsibilities**

The position reports through the Planning group leader.

Expected role responsibilities include:

- In coordination with other team members, develop road and cutblock plans to prepare harvest areas for the safe and cost-effective delivery of logs to Weyerhaeuser's facilities. This includes completing and tracking all necessary process steps to allow harvest/road construction to proceed on schedule.
- Act as a safety role model and leader- ensuring your personal safety, safety of contractors you work with and that of your coworkers. Ensure a high level of safety and environmental training and performance is maintained in our contractor workforce.
- Ensure costs are understood, tracked, and actions are taken to meet or exceed plan expectations.
- Build and maintain strong working relationships with internal and external customers and stakeholders.

## **Qualifications**

The successful candidate will have demonstrated leadership in safety. Desirable skills include the ability to build and maintain strong working relationships, communication and organizational skills.

Weyerhaeuser values skill and leadership development, so there is opportunity to transfer into other job roles over time as part of your career and development plan. Skill development for your current job role and future job roles is a significant focus.

### **Qualifications:**

- Strong commitment to safety
- Strong interpersonal skills, with proven ability to work as a team.
- Knowledge of the interconnections between management planning, operational planning, operations, and silviculture..
- Ability to prioritize and manage multiple and varied projects.

### **Skills and Qualifications.**

- A degree or diploma in Forestry with Alberta RPF or RPFT status is preferred.
- A degree or diploma in a related environmental field with eligibility to apply for RPF or RPFT status would be considered.
- A minimum of three years of experience related to aspects of this role is required, and a greater level of experience is desirable.
- Proficiency in the use of GIS would be considered an asset.
- Strong communication and interpersonal skills. The ability to work effectively with team members and a diverse group of customers and stakeholders is a key aspect of the role.
- Operational field skills including use of GPS, Drone, OHV, 4 wheel drive vehicle.

### **Other Experiences and Attributes;**

- Successful track record in leading safety improvement through employees, stake holders and contractors.
- Demonstrates courage by taking on difficult and complex issues that drives value for Weyerhaeuser.
- Capability to move to another level of leadership in the organization.
- Ability to inspire and engage at all levels in the organization, including internal and community stakeholders.
- Ability to communicate complex business information in simple terms that engages and effectively informs the audience.
- Demonstrated successful collaborative, trust-based relationships with suppliers, customers and Weyerhaeuser teams. Unwavering Weyerhaeuser values.

### **About Weyerhaeuser**

We sustainably manage forests and manufacture products that make the world a better place. We're serious about safety, driven to achieve excellence, and proud of what we do. With multiple business lines in locations across North America, we offer a range of exciting career opportunities for smart, talented people who are passionate about making a difference.

**We know you have a choice in your career. We want you to choose us.**

### **About Timberlands**

We believe trees are a remarkable resource that can and should be managed responsibly to make a range of products that meet human needs, while also providing recreation, wildlife habitat, and other important ecosystem benefits.

**For more than a century, we've been taking care of forests to make life better.**

*Weyerhaeuser is an equal opportunity employer. We are committed to taking affirmative action to employ and advance in employment women, minorities, qualified individuals with disabilities and protected veterans.*

**Apply online: <http://weyer.jobs/16389>**