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Spectrum Resource Group is an employee-owned integrated vegetation management solutions provider with expertise in vegetation management, forest management, and reforestation in forestry, oil and gas, utility, and community resource industries across Canada. We are headquartered in Prince George BC and Grande Prairie AB.

We have been in business since 1986 and became wholly employee owned in 2018. Over our many years in operation, we have distinguished ourselves from our competitors by developing a highly educated workforce of professionals who use their years of experience in the field to deliver an inter-disciplinary approach to vegetation management.

Our employee owners are our greatest asset. Through shared ownership, SRGI's employee stock ownership plan (Deferred Share Units or DSUs) helps promote a positive, unique organizational culture and supports company success. The DSU plan is designed to assist our employees with their retirement and provide them with a financial stake in the company. At all levels of the company, you will be working with employee owners – individuals who are invested in the success of the company and the quality of service we deliver.

### **Our Opportunity**

Spectrum is seeking a full-time **Utility Vegetation Project Manager**. This position will commence in February 2022.

This position is based in Grande Prairie AB with travel throughout the province as required. Well-situated in an urban center with wilderness at your doorstep and mountains close by, Grande Prairie is the northern hub for forestry, farming, healthcare and oil and gas.

You will be working closely with the local electric utility to develop and implement powerline line clearance programs and help keep the lights on. 70% of your time will be spent outdoors – in the city, rural countryside or deep in the remote forest – and you will have significant control on how your day unfolds. Communication will be key as you spend a good amount of your time speaking with contractors, landowners and stakeholders to ensure the safe delivery of electricity and top-quality work while keeping communities informed about trees and powerlines. Your duties will include:

- Execute the work safely
- Follow utility owner's policies and procedures
- Work closely with the utility forester and represent the utility in the field and to the public
- Manage utility vegetation projects and line clearance contractors to the signed contract
- Pre-operation coordination, permitting, liaise with government agencies, clients, and contractors
- Participate in job planning and project start-up meetings
- Communicate project specific safety and environmental requirements/expectations to line clearance contractors and ensure all documentation and certifications are present/reviewed
- Supervise, and coordinate daily work activities to achieve project success
- Perform continual quality and work observations and ensure consistent and quality feedback
- Mentor, coach and train the line clearance contractor forepersons/supervisors

- Assist in incident investigations as required, stop onsite work when any serious safety violations occur and report violations to the utility forester
- Verify work completion daily and submit weekly reports to the utility forester
- Maintain and enhance the utility's relationship with First Nations communities
- Maintain and enhance the utility's relationship with industry and government representatives
- Patrol, inspect and inventory vegetation along powerline rights-of-way assessing hazards and prescribing treatments
- Work with and educate landowners as required to facilitate tree work on their property
- Ensure project documentation is collected and kept on file with the utility
- Hand over a quality product to the utility forester that meets required standards and specification
- Extensive time driving throughout the province of Alberta
- Service truck and equipment and keep these in a neat and orderly fashion
- Assistance may be required during major storm events

### **What You Bring**

- Demonstrated commitment to health, safety, and environmental values
- Knowledge of forest management, land-use regulations, wildfire prevention, and contractor HSE management
- Several years of relevant vegetation/construction project/contractor management
- Strong interpersonal and verbal communication skills with the ability to promote effective vegetation control and power line safety requirements to landowners
- Demonstrated ability to manage budgets and financial records
- Must be able to maintain good working relationships with communities and industry
- Accurate tree and plant identification skills
- Demonstrated ability to work independently
- Ability to read and follow maps
- Excellent organizational skills
- Strong competency in Microsoft Word, Excel, Outlook, Google Sheets and GIS apps.
- Be physically fit to work on rugged terrain and in inclement weather
- Valid vehicle operator's license (Class 5)
- Valid first aid certification
- Danger/hazard tree assessor certification
- Ability to pass a pre-employment drug test

### **Education Requirements**

- Registered Forester is preferred, **or**
- High School Diploma with UTT (Utility Tree Trimmer), UTW (Utility Tree Worker) or CUA (Certified Utility Arborist) designation, **or**
- 5 or more years of industry experience as a Project Manager with a diploma or degree from a recognized institute of technology or university, **or**

- Certified member of the ISA (International Society of Arboriculture) or the ability to obtain certification within 1-year from date of employment with a related diploma or degree from a recognized institute of technology or university (ex: arboriculture, horticulture, biology, environmental science, natural resources, conservation, or related fields)

## **Compensation**

- 25\$-35\$ hourly, dependent upon experience
- 10 hours/day Monday-Friday with some deviation as necessary
- RRSP matching program
- Comprehensive benefits plan
- Assistance in obtaining industry related certifications
- Annual Deferred Share Unit (DSU's) allotment as we are employee owned

## **OUR VISION**

To be the leading integrated vegetation management provider in Canada.

## **OUR MISSION**

To deliver the highest level of professional, safe and environmentally conscious integrated vegetation management solutions to the industry, public and our communities.  
To invest in employee development to provide new and innovative services adding mutual value to our clients and vendors.

## **OUR VALUES**

### **Safety**

It is everyone's responsibility – we each own it.

### **Social Responsibility**

We support activities that benefit our employees and add value to their communities.

### **Environmental Sustainability**

We strive to protect and improve all ecosystems.

### **Innovation**

We anticipate our clients' needs and we deliver creative services and solutions.

### **Inspiration**

We provide a safe, healthy, caring, and productive work environment to energize, engage and inspire our employees.

### **Family**

It is our foundation; it is who we are.

*Only candidates selected for an interview will be contacted.*

*Safety is a core value that guides everything we do. As such, the successful candidate will be required to provide proof of full vaccination against COVID-19 or provide proof of valid exemption satisfactory to SRGI prior to commencing employment and start date.*

*Spectrum Resource Group Inc. provides equal opportunity for employment and encourages applications from all qualified individuals. Spectrum is committed to the principle of equal employment opportunity for all and to providing employees with a work environment free of discrimination and harassment.*

*All employment decisions at Spectrum Resource Group are based on business needs, job requirements and individual qualifications, without regard to race, national or ethnic origin, colour, religion, age, sex, sexual orientation, gender identity or expression, marital status, family status, genetic characteristics, disability and conviction for an offence for which a pardon has been granted or in respect of which a record suspension has been ordered, or any other status protected by the laws or regulations in the locations where we operate.*